

Consequences Of Non-Compliance

Violations of this code of ethics may result in disciplinary action, up to and including termination of employment. We encourage employees to report any suspected violations of this code of ethics, and we will investigate all reports promptly and thoroughly.

Conclusion

This code of ethics reflects our commitment to conducting business with integrity and in compliance with all applicable laws and regulations. It is an essential tool to help our company maintain a culture of ethical behaviour and accountability.

Signed <i>Jennick Bishop</i>	Jennifer Bishop COO	Date 04/01/2024	Date of Review 01/12/2024
Signed <i>KS Swain</i>	Keith Swain General Manager	Date 04/01/2024	Date of Review 01/12/2024