

MJ's Event Services Ltd - Sustainability Policy

Introduction

MJ's Event Services Ltd acknowledges and recognises that the earth's environment is under stress from uncontrolled human activity, threatening the survival and sustainability of ecosystems and society on a localised and global scale.

The company recognises and is conscious of its responsibilities to assist in the maintenance of the environment through its working practices, processes and business ethics and it is a company belief that our corporate responsibility goes beyond our proprietary borders with the company's future and the future of our environment being interconnected.

Statement of General Policy

It is the policy of MJ's Event Services Ltd to demonstrate and enact environmental leadership in all its activities through the promotion and encouragement of sustainable business practices. MJ's are committed to the delivery of their products & services in an environmentally sustainable manner that promotes protection of the environment, minimising any resulting negative impact(s). Responsibility for the management of the company sustainability objectives rests with Jennifer Bishopp (Chief Operating Officer) & Keith Swain (General Manager).

The company is committed to:

- Providing a safe and healthy workplace
- Having an environmentally sustainable awareness culture, where responsibility is assigned and understood
- Being an environmentally responsible neighbour in our community
- Conserving natural resources by reusing and recycling
- Using, in our own operations, processes that do not adversely affect the environment
- Ensuring the responsible use of energy throughout the organisation
- Participating in efforts to improve environmental protection and understanding
- Taking steps to continually improve environmental performance & comply with relevant legislation
- Conducting evaluations, and assessments of the implementation of this policy
- Working with suppliers who promote sound environmental practices
- Enhancing awareness among employees, suppliers, contractors, and other persons having involvement with the company
- Reviewing the general policy annually to ensure our commitments are accurate & appropriate

All employees, contractors and other persons are encouraged and required to co-operate with the Directors and Management of the company in the promotion of this Sustainability Policy & Company Safety and Recycling Rules. Additionally, all such persons are also reminded of their responsibilities not to interfere with or recklessly misuse anything provided in pursuit of the application of this policy.

Signed 	Jennifer Bishopp COO	Date 04/01/2024	Date of Review 01/12/2024
Signed 	Keith Swain General Manager	Date 04/01/2024	Date of Review 01/12/2024