MJ's Event Services Ltd
Modern Slavery & Human Trafficking Statement

Introduction

The Modern Slavery & Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31st December 2023.

MJ's Event Services Ltd ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

MJ's Events Services Ltd has business operations in the United Kingdom and Netherlands. We operate in the exhibition and event floor covering sector. The nature of our supply chain is as follows: We work with a number of key direct suppliers, who provide us with goods and services for our business operations across the UK and Europe.

For more information about the company please visit our website www.mjseventservices.com.

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- Supplier code of conduct: Suppliers and service providers must adhere to MJ's Service Level Agreement in order to comply with company and legal policy requirements.
- Staff Code of Conduct: Our staff code of conduct emphasises the responsibilities of all staff members when booking goods or services in order to comply with company and legal policy requirements.

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains we request supporting documentation from all of our suppliers to demonstrate their commitment to reducing risk within their own organisations.

Risk and Compliance

The company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking in its supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high risk environment because our suppliers and service providers are based exclusively in the UK and Europe and are governed by the appropriate legislation in each country of operations.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will require that supplier to remedy the non-compliance. Failure to make the appropriate remedies will result in the supplier being delisted as a business partner.

Effectiveness

The company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

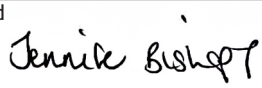
- We will contact suppliers to enquire about their modern slavery practices every 12 months.
- We will train our staff about modern slavery issues and increase awareness within the company.
- We will carry out regular audits of suppliers.

Training Staff

The company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking. The company's training covers:

- How to identify the signs of slavery and human trafficking.
- What initial steps should be taken if slavery or human trafficking is suspected.
- How to escalate potential slavery or human trafficking issues to the relevant parties within the company.
- What external help is available.
- What steps the company should take if suppliers in its supply chain do not implement anti-slavery policies in high risk scenarios, including their removal from the company's supply chain.

This statement has been approved by Jennifer Bishopp - Chief Operating Officer

Signed 	Jennifer Bishopp COO	Date 31/07/2026	Date of Review 24/07/2027
Signed	Keith Swain General Manager	Date 31/07/2026	Date of Review 24/07/2027